

Proposal for welcoming diverse voices to CJIAG

1. When there is a vacancy in CJIAG, a notice is sent to the designated individual or organization to remind them that a replacement is needed and include the following statement, “We encourage you to reflect upon the diversity of your organization and of justice-involved people in Minnesota when selecting this replacement.”
2. We extend an invitation to justice-related organizations to send someone to join our standing committees.
3. We send an invitation to justice-related organizations that focus on issues of historically oppressed groups, to attend and speak at CJIAG meetings, although they will not be eligible to vote. If these organizations want, we routinely send them our agenda of topics being covered.
4. We routinely invite justice-related organizations that focus on issues of historically oppressed groups to make presentations that will assist us in the mission of CJIAG.
5. We hold discussions with legislative groups about how to change statutes that would ensure diverse are a part of CJIAG.